

	HEALTH AND SAFETY MANUAL	DOC REF	SEC 1	ORIGINATED BY	DM
	1.1 HSE POLICY	ORIGINATED	MAY 2016	REVIEWED BY	CH
	SECTION 1 – MANAGEMENT INVOLVEMENT	REVIEWED	JAN 2019	AUTHORIZED BY	DM

HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

It is a central and collective goal of the ownership, management, and employees of Tiamat Solutions Ltd. to strive for an effective safe work place wherever work is performed. We all want to have a safe and healthy workplace and to do this we need everybody’s participation. It is our position that most incidents, accidents and injuries are preventable with proper training and a positive attitude toward safety.

Of primary importance to Tiamat Solutions is the protection and maintenance of the employee's health and safety. This is including but not limited to; physical, psychological, and social well-being of every employee, subcontractor, visitor and a respect for the environment in the areas that we operate. To this end each individual has a personal and vital responsibility to contribute to safe work performance, to maintain high safety standard, to promote positive attitudes toward safety and health within our organization and to comply with all Government regulations, which are applicable to our company. It is our full intention to practice due diligence in all our affairs.

It is management’s responsibility and commitment to develop, provide and maintain a safe and healthy workplace and working environment. It is also management’s responsibility to develop and maintain an effective Health and Safety Program and to make it available to all its employees, sub-contractors and visitors.

All supervisors are responsible for ensuring that their workers are qualified and trained in approved safe work procedures to obtain optimal output without accidents and injuries, and to make certain that workers follow safe work procedures and all related company, industry, provincial and federal regulations, where applicable.

All personnel are required to support the Occupational Health, Safety and Environmental Program and make health and safety a part of their daily routine.

All personnel are also required to follow safe work procedures and all relevant regulations.

All employees will be held accountable for implementing this program. All applicable laws and regulations are incorporated in this program as minimum standards.

 Doug Moore
 President

 Date

The information in this policy does not take precedence over applicable government regulations, with which all employees should be familiar